



Cloudhead Games is seeking a **General Manager**.

We are a virtual reality game studio based in beautiful Qualicum Beach on Vancouver Island, BC. We focus on developing the most advanced consumer VR experiences. With over seven years of research and development, we have created innovative solutions and award-winning content, proving the capabilities of this new medium.

As the General Manager, you will help us blaze trails through the great possibilities of VR with your ability to manage the day-to-day operations in a thriving video game studio. As a successful candidate, you will have a strong preference for working in a fun, creative, and innovative environment poised for growth. You're passionate about leadership, people, management, and operations; and have the ability to balance these while achieving the company's goals.

As General Manager you will be a member of the management team and work closely with the Director of Operations to plan, organize, and run key studio activities and set clear targets to achieve objectives. You will play an integral role in helping to maintain culture and align operations, processes, and communications. This position will provide excellent growth opportunities; you will have a variety of responsibilities and initiatives depending on the business needs and areas of priority.

Dedication and excitement for VR runs deep within our company, so you should bring the passion to match.

This is a permanent full-time position.

Leadership Skills:

- An entrepreneurial spirit and drive to work in a fast-paced organization
- Experience working with companies that have undergone various phases of dynamic change and growth
- Ability to lead with confidence, competence, and inspiration
- A combination of compassion, logic, and wisdom when making decisions and recommendations
- Understand and maintain the highest level of ethics and integrity
- Excellent verbal and written abilities to communicate accurately and tactfully, conveying competency, helpfulness, and support

- Keen sense of humor and enjoy having fun at work

Responsibilities:

- Identify, oversee, and implement daily business operations
- Facilitate and attend all management meetings and aid in key decision making
- Manage the studio operations, culture, budget, and growth
- Assist in recruitment and HR admin, including employee onboarding and offboarding, benefits administration, and performance evaluation
- Purchase and maintain inventory of studio assets and equipment
- Manage the IT support contract and act as main point of contact
- Review and manage contracts, trademarks, patents, etc.
- Act as a role model for employees and foster teamwork, employee morale, motivation, and open communication

Qualifications:

- Degree in Business Management, Business Administration preferred
- 3-5 years of experience as a General Manager in the video game industry or other creative industry
- Deep knowledge of business functions such as finance, marketing, and HR
- Intermediate-to-advanced skills with G Suite for Business, Excel, and other MS Office application
- Excellent analytical reasoning, strategic thinking, and problem-solving skills
- Self-motivated while working in a remote capacity
- Interest and/or insatiable passion for all things VR
- Must have the ability to work within the Pacific Standard Time Zone (PST)

Benefits:

- Two weeks paid vacation plus One week paid during our studio closure between Dec 25th-31st
- Competitive compensation package
- Employee Stock Ownership Plan
- Health benefits through Manulife

Currently, this position will require you to work from home with support from Cloudhead. We are a distributed team with a focus on remote collaboration. When/if we open our physical location we will maintain a hybrid studio culture.

Apply: Please send a cover letter and resume to jobs@cloudheadgames.com

Note: Due to an accelerated timeline, only qualifying candidates will be contacted.

